

 <p>CORPORATE FORM Proprietary Document</p>			<p>Document Name</p> <p>GDPR Form Corporate – Website Layered Privacy Notice</p>	<p>Changes from Last Revision</p> <p>Added scope to Introduction, added disclosure information to section B.1. In section 2. removed reference to ‘past’ employees, replaced ‘equality and diversity’ with ‘promotion of colorblind meritocracy’, added ‘or third-party stakeholders’. Added references to Contractors to section 3. Added CCPA and CPRA acronym and detailed rights to section F.a. Added ‘or any other global regulation.’ to F.b.2. Added section G and H. Changed modified date in section I.</p>
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Introduction

KYOCERA AVX Components Corporation (“KYOCERA AVX” or “we”) process personal data of:

- Current and potential customers;
- Employees and potential employees (job applicants), interns and visitors of its various manufacturing facilities or offices;
- Representatives;
- Vendors, contractors and suppliers;
- Individuals related to our relationship with the above mentioned (e.g., if our customer or vendor is a legal entity: legal representatives, employees, contact persons);
- Other persons who may visit the KYOCERA AVX and related websites.

As such, KYOCERA AVX is dedicated to protecting your privacy and providing a safe and secure environment to users of our website. YOUR CONTINUED USE OF THIS AND ANY KYOCERA AVX WEBSITES SIGNIFIES YOUR CONSENT FOR YOUR PERSONAL DATA TO BE PROCESSED IN ACCORDANCE WITH THIS PRIVACY NOTICE AND KYOCERA AVX’S DATA PROTECTION PROTOCOLS. IF YOU HAVE ANY CONCERNS ABOUT THE PROTECTION OF YOUR PRIVACY OR DO NOT WISH TO PROVIDE SUCH CONSENT, FEEL FREE TO DISCONTINUE US OF THIS WEBSITE IMMEDIATELY.

KYOCERA AVX Components Corporation and all members of the KYOCERA AVX Group (“KYOCERA AVX” or “we”) process personal data of all persons who access KYOCERA AVX websites. When you access a KYOCERA AVX website, we may ask for your personal data when your request samples, submit an online order for a product or have a question for us. As such, KYOCERA AVX is dedicated to protecting your privacy and providing a safe and secure environment to users of our website. This Privacy Notice describes how we process your personal data collected via the KYOCERA AVX websites, as well as your rights as a data subject, along with details on how you can reach us with privacy-related inquiries.

This Privacy Notice applies to the kyocera-avx.com website, and other internet accessible KYOCERA AVX branded web sites and/or services that incorporate this policy. Our website may contain

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links to other third-party web sites. KYOCERA AVX is not responsible for the privacy policies of any or all third-party web sites linked within *the KYOCERA AVX web site*. *Once you have left our website, you should check the third-party website's applicable Privacy Notice.*

A. Information about KYOCERA AVX

Name and Contact Details of the Controller	Contact Details of the Controller's Corporate Data Protection Officer
KYOCERA AVX Components Corporation One AVX Boulevard Fountain Inn, SC 29644 USA inquiry@kyocera-avx.com +1 (864) 967-2150	Marc Beaulieu c/o KYOCERA AVX Components Corporation dpo.avx@kyocera-avx.com +1 (864) 228 4544

You may also contact KYOCERA AVX Components Corporation (toll-free) at 1-800-459-6713.

KYOCERA AVX's representative in the EU is KYOCERA AVX Components (Betzdorf) GmbH located at Benjamin-Fox-Strasse 1, 57518 Betzdorf, Germany.

B. Purpose and manner of processing of your personal data

1. Business activities and Professional practice

The personal data that we may request may include your name, email, phone number, shipping/billing address, telephone, if any at all.

Your personal data is processed by way of collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction, solely for KYOCERA AVX's business purposes/legitimate interests, including:

- Establishing, managing, or terminating the sales or purchase relationships with KYOCERA AVX;
- Processing payments;
- Establishing credit or credit lines;
- Collecting unpaid amounts due to KYOCERA AVX;
- Verifying of insurance;
- Evaluating business reputation and competence;
- Verifying compliance with laws and regulations;

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- Verifying compliance with KYOCERA AVX ethical and other policies;
- Verifying authorization to take actions or issue orders;
- Evaluating training and skills
- Fraud prevent and security; and
- Promoting sales of KYOCERA AVX products or services.

KYOCERA AVX does not engage in automated decision-making or profiling to evaluate certain personal aspects relating to a natural person, in particular to analyses or predict aspects concerning that natural person’s performance at work, economic situation, health, personal preferences, interests, reliability, behavior, location or movements;

KYOCERA AVX may disclose such information to law enforcement, government officials, regulatory agencies or third parties involved in arbitration, litigation, or investigative proceedings with KYOCERA AVX if (i) KYOCERA AVX is compelled to do so by subpoena, court order, or other legal processes, (ii) KYOCERA AVX must do so to comply with laws, statutes, rules or regulations, including credit card rules, (iii) KYOCERA AVX believes in good faith that the disclosure is necessary to prevent physical harm or financial loss or to report suspected illegal activity or to prevent loss or damage to any of its manufacturing facilities or offices or is otherwise permitted under privacy laws to disclose the personal data. KYOCERA AVX will disclose personal data in response to such a request if KYOCERA AVX believes in good faith that doing so is necessary to comply with applicable law or a legal obligation to which it is bound or is otherwise permitted under privacy laws to disclose the personal data. In addition, in the event of a merger, acquisition, reorganization, bankruptcy, or other similar events, any information in KYOCERA AVX’s possession may be transferred to KYOCERA AVX’s successor or assign.

2. Employees

KYOCERA AVX processes the personal data of individuals who are current employees of the corporation who may use an KYOCERA AVX website to access information, make reports, or engage in training. In particular, we process personal data for recruitment, the fulfillment of employment contracts, management and organization of responsibilities promotion of colorblind meritocracy in the workplace, health and safety at KYOCERA AVX, and the protection of our property or the property of our customers or third-party stakeholders.

If you are an employee of KYOCERA AVX and would like more information on what information we process, you may contact your local Human Resource department or view it on KAVXNet.

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3. Potential Employees or Contractors

KYOCERA AVX processes the personal data of individuals who apply for jobs with KYOCERA AVX or seek to be considered as a third-party independent contractor of KYOCERA AVX. Specifically, we process potential employee information to conduct the application process or contractor vetting process, such as reviewing applications and conducting interviews. Additionally, this information is stored for one year¹ after being received unless a specific request is made by the individual or the contractor for erasure of such information prior to that time. If the individual is applying for work or for an independent contractor role with another member of the Group, then KYOCERA AVX

4. Online services

KYOCERA AVX is committed to providing you a pleasant experience as our customers. The Online Order Inquiry form allows you to inquire more information about our products at your convenience. We process the collected personal data to communicate with you. The failure to provide us with the requested personal data may, however, affect the completion of our communication.

Additionally, KYOCERA AVX Corporation websites automatically gather certain usage information like the quantity and frequency of visitors to the web site and its areas. Whenever you visit or interact with our website, our service providers may use various technologies that automatically or passively collect information about how the website is accessed and used. We refer to this information as traffic data. Traffic data may include browser type, device type used to access the web site, user browsing time, geographical data, unique number assigned to identify such device, operating system, application version, click path taken through the website, your use of features or applications on the website, and other non-personal data. This information helps us improve the website, products, and services. Traffic data is generally non-identifying, but we will treat it as personal data if we can associate it with you as an identifiable person. Depending on your jurisdiction, some applicable privacy laws may treat certain traffic data as personal data.

All information transmitted on the KYOCERA AVX website is confidential and will not be sold, licensed, or given to any third parties without your consent.

Disclosure of your personal data

KYOCERA AVX may disclose your personal data to law enforcement, government officials or third parties involved in litigation with KYOCERA AVX if (i) KYOCERA AVX is compelled to do so by subpoena, court order, or other legal processes, (ii) KYOCERA AVX must do so to comply with laws, statutes, rules or regulations, including credit card rules, (iii) KYOCERA AVX believes in good faith that the disclosure is necessary to prevent physical harm or financial loss or to report suspected illegal activity or is otherwise

¹ In the event that Bulgarian law applies, then the application will be retained for no longer than six months without the data subject's consent.

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permitted under privacy laws to disclose the personal data. KYOCERA AVX will only disclose personal data in response to such a request if KYOCERA AVX believes in good faith that doing so is necessary to comply with applicable law or a legal obligation to which it is bound or is otherwise permitted under privacy laws to disclose the personal data. In addition, in the event of a merger, acquisition, reorganization, bankruptcy, or other similar events, any information in KYOCERA AVX's possession may be transferred to KYOCERA AVX's successor or assign.

C. International transfer of information

We are headquartered in the United States. Personal data may be accessed by us or transferred to us in the United States or to our affiliates, business partners, or service providers elsewhere in the world. If you are located outside of the United States, be advised that any information you provide to us will be transferred to and stored in the United States. We have taken appropriate safeguards to protect your personal data in accordance with applicable data protection laws, regardless of where it is processed or stored. This includes implementing the European Commission's Standard Contractual Clauses for transfers of personal information between the Company, or transferring to certain countries or recipients that are recognized as having an adequate level of protection for personal data under applicable law.

Please note that there are some possible risks of data transfers to the United States, China, Malaysia, El Salvador, Thailand, and Mexico for you as a data subject due to the absence of an adequacy decision adopted by the European Commission and the absence of appropriate safeguards. In particular, there are some risks with regard to the implementation of the surveillance programs by the U.S. and Chinese authorities, while the relevant local legal provisions do not grant data subjects actionable rights before the courts against the U.S. and Chinese authorities.

D. Security and Retention of personal data

All collected data are electronically stored, and appropriate technical and organizational measures and procedures are applied in order to prevent unauthorized access, maintain the level of personal data protection and use the personal data collected online in a correct manner. The security measures we use are designed to provide a level of security appropriate to the risk of processing your personal data.

We retain your personal data where we have an ongoing legitimate business need to do so (for example, to provide you with a service you have requested or to comply with applicable legal, tax or accounting requirements). In such cases, we do so in accordance with any limitation periods and record retention obligations imposed by applicable law.

Otherwise, the KYOCERA AVX websites do not engage in long-term storage of personal data. Once the information has been disseminated to the appropriate recipient at the KYOCERA AVX, it is retained only for so long as the system back-up records are retained. This period varies but is less than a year in

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duration. During that time, this information is not generally accessible to anyone and would require special procedures to recapture any personal information.

E. Your rights and choices

Depending on your location and subject to applicable law, you may have the following data protection rights:

- You may correct and update your personal data or account with us;
 - You may change your choices for subscriptions and newsletters if relevant or offered;
 - “Opt-out” instructions from all our newsletters and press material are included in each issue;
 - You may ask to see the personal data that KYOCERA AVX holds about you. This includes information regarding the purposes of the processing, the categories of personal data being processed, the recipients or categories of recipients to whom the personal data has been or will be transferred. You may also request copies of your personal data;
 - You may restrict the future processing of your personal data;
 - You may request for us to erase your personal data if the personal data is no longer necessary or if you have withdrawn your consent. We are obliged to erase your personal data without undue delay unless an exemption applies;
 - you have a right to receive your personal data in a structured, commonly used and machine-readable format;
 - you have a right to object when we process your personal data for the purposes of our legitimate interests. In the event of an objection, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing that override your interests, rights, and freedoms or need to do so to establish, exercise, or defend legal claims;
 - You withdraw your consent to the extent that consent is the basis for us to collect, store, or otherwise process your personal data. The data processing undergone until the withdrawal will remain valid; and
- You can complain to a data protection authority about our collection and use of your personal data. For more information, please contact your local data protection authority.

Please contact the Corporate Data Privacy Officer in writing using the contact information set out above. Also, please be aware that if we cannot collect personal data about you, we may not be able to deliver certain products and services to you.

F. Special Information for United States Residents

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Currently, various browsers — including Internet Explorer, Firefox, and Safari — offer a “do not track” or “DNT” option that relies on a technology known as a DNT header, which sends a signal to Web sites’ visited by the user about the user’s browser DNT preference setting. We do not currently commit to responding to browsers’ DNT signals concerning sites we provide, in part, because industry groups have adopted no common industry standard for DNT, technology companies, or regulators, including no consistent standard of interpreting user intent. We will take all steps required by any such browser signals for the California Consumer Privacy Act (“CCPA”).

a. California Consumer Privacy Act Rights (“CCPA”) and California Privacy Rights Act (“CPRA”)

Under the CCPA, California residents have certain rights regarding their personally identifiable information. If you would like to exercise these rights on or after January 1, 2020, please contact us using the email address or toll-free phone number listed within this section below. As provided by CCPA, we may require you to provide information to verify your identity before providing the requested information. It may take us some time to respond to your request, but we will do so within the requirements of the CCPA.

This Privacy Notice provides you disclosure regarding the personal data we collect from you and its purposes. We do not sell your personal data as provided under the CCPA.

Under the CPRA, residents of California or those persons covered by the CPRA have the following rights:

- Right to correct inaccurate personal information;
- Right to limit the use and disclosure of sensitive personal information;
- Right to opt-out of automated decision-making technologies;
- Access to information on automated decision-making.

You can contact us to exercise your CPRA rights using the contact details in Section A.

b. Your Rights and Choices:

As a US consumer and subject to certain limitations under US privacy laws, in addition to the rights in Section 4 above, you also have the following rights:

1. **Right to opt-out from a sale or sharing.** You can opt out of targeted advertising and any related data sale or sharing.

2. **Right to request deletion.** We will delete or pseudonymize personal data regarding you and direct our service providers to delete your personal data from their records to the extent provided by the CCPA or any other global regulation. Please note that one or more exceptions may cause us to deny your deletion request as set forth below:

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- a. Complete the transaction for which we collected the personally identifiable information, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform our contract with you.
- b. Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.
- c. Debug products to identify and repair errors that impair existing intended functionality.
- d. Enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us.
- e. Comply with a legal obligation.
- f. Make other internal and lawful uses of that information compatible with the context in which you provided it.

- 3. Right to be free from discrimination.** We will not discriminate against you for exercising any of your rights under the CCPA. Please keep in mind that we may charge you a different price or rate under certain circumstances or provide a different level or quality of goods or services if that difference is reasonably related to the value provided to us by your personal data.

We engage certain trusted third parties to perform functions and provide services to us, including hosting and maintenance, error monitoring, debugging performance monitoring, billing, customer relationship, database storage and management, and direct marketing campaigns. We may share your personally identifiable information with these third parties, but only to the extent necessary to perform these functions and provide such services. We also require these third parties to maintain the privacy and security of the personally identifiable information they process on our behalf.

- 4. Special Information for Nevada Residents.** According to Nevada law, you may direct a business that operates an internet website not to sell certain personal data a business has collected or will collect about you. KYOCERA AVX does not sell your personal data under Nevada law. For more information about how we handle and share your personal data or your rights under Nevada law, contact us at DPO.AVX@kyocera-avx.com.

G. Notice to Residents of Countries Outside the United States

PLEASE CONSULT YOUR OWN LEGAL ADVISOR FOR YOUR PRIVACY RIGHTS UNDER APPLICABLE LAW AND REGULATIONS. We are headquartered in the United States. Personal information may be

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accessed by us or transferred to us in the United States or to our affiliates, business partners, or service providers elsewhere in the world.² If you are located outside of the United States, be advised that any information you provide to us will be transferred to and stored in the United States. We will protect personal information privacy and security according to this Privacy Notice, regardless of where it is processed or stored. You may obtain the information on transfer safeguards, as well as any other relevant transfer information, by contacting the KYOCERA AVX Corporate DPO at DPO.AVX@kyocera-avx.com.

Please note that there are some possible risks of data transfers to the United States, China, Malaysia, El Salvador, Thailand, and Mexico (or other countries that have not been recognized by the European Commission as providing adequate protection, as such list may be amended from time to time) for you as a data subject due to the absence of an adequacy decision adopted by the European Commission and the absence of appropriate safeguards. In particular, there are some risks with regard to the implementation of the surveillance programs by the U.S. and Chinese authorities, while the relevant local legal provisions do not grant data subjects actionable rights before the courts against the U.S. and Chinese authorities.

If you are resident of the Republic of Korea (“South Korea”), the following applies in addition:

1. In accordance with relevant laws and regulations such as the Act of on the Protection of Personal Information of South Korea, the information subject may exercise the right related to the protection of personal information such as requests for viewing, correction, deletion, and suspension of processing of personal information to KYOCERA AVX.
2. The exercise of rights pursuant to paragraph 1 may also be exercised through the legal representative or authorized person of the information subject. However, in this case, the information subject must submit a power of attorney to KYOCERA AVX in accordance with the Enforcement Regulation of Personal Information Protection Act of South Korea.
3. KYOCERA AVX will take measures against the exercise of rights by the information subject without delay in accordance with relevant laws and regulations such as the Personal Information Protection Act of South Korea.
 - i. KYOCERA AVX will, in principle, destroy personal information without delay when the purpose of processing the personal information is achieved or when the personal information becomes unnecessary
 - ii. When KYOCERA AVX destroys or deletes personal information, it takes measures so that it cannot be restored or reproduced

² For a complete list of the locations of KAVX, please see the KAVX website at www.kyocera-avx.com.

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- iii. If KYOCERA AVX is required to store personal information without destroying it, KYOCERA AVX will store and manage such personal information or personal information files separately from other personal information.
- iv. Procedures and methods for destroying personal information are as follows:
 - 1. Destruction Procedure: KYOCERA AVX selects the personal information for which the reason for destruction has occurred and destroys or deletes the personal information with the approval of the person responsible for personal information protection.
 - 2. Method of destruction: if the personal information to be destroyed or deleted is in the form of an electromagnetic file, KYOCERA AVX will permanently delete it in a way that cannot be restored, and if it is any other record, printed matter, document, or other storage medium, KYOCERA AVX will destroy or incinerate it.

H. Bar on Artificial Intelligence Training or Usage

Unless both you and KYOCERA AVX expressly agree in writing otherwise, neither you nor KYOCERA AVX shall use, deploy, feed, input, connect, publish and/or disseminate your personal data (whether marked as such or disclosed orally) in any systems, models or architectures such as any generative artificial intelligence (whether public or private), or large language models (including any analogous or superseding technology) to use, train, tune, or deploy such system, model or architecture or for any other purpose(s).

I. Updates to this Privacy Notice

This Privacy Notice was last modified on March 25, 2025.

We may update our policy periodically. In that case, we will post those changes by either announcing the change on the web site or taking such other action as we deem appropriate under the circumstances, including, without limitation, posting the revised version of this Notice on the web site so that you will always know what information we gather, how we might use that information and whether we will disclose it to anyone. Any changes to this Notice will become effective upon posting of the revised policy. By using this web site following such changes, will have the possibility to access such revised Notice. If you do not agree with the terms of this Notice, as it may be amended periodically, in whole or in part, please do not continue to use the website.